

Let's talk – Hager Group Integrity Alert System

Reporting an Issue

Hager Group's success depends on the trust it inspires in its stakeholders. The key to this trust is our integrity. All our employees and executives are expected to live our values and ethical principles and conduct business accordingly. In our culture of openness, we encourage all employees to raise their genuine concerns, to ask for advice and guidance when facing difficult ethical issues, but also to point out unacceptable behaviours and demands, without fear of retaliation.

The Review Process, Confidentiality & Anonymity

In line with our culture of care, all reported matters are reviewed diligently and brought to an appropriate conclusion by our Group Ethics Officer. We take confidentiality on all reported matters extremely serious and involve only the minimum number of people necessary for any discreet investigation. We communicate with the reporting individual if possible and as appropriate and are dedicated to maintaining the anonymity of anybody who demonstrates courage and integrity in stepping forward to report matters of concern.



Toll-free contact numbers

Country	Number
Australia	1800 312928
Austria	00 800 7233 2255
Belgium	00 800 72332255
Bosnia	+44 191 516 7779
Brazil	0800 892 1750
China	4008 833 405
Czech Rep	00 800 72332255
France	00 800 72332255
Germany	00 800 72332255
UK	0800 9151571
Greece	00 800 44141966
Hungary	00 800 72332255
India	000 800 440 1256
Indonesia	001 803 440884
Ireland	1800 812740
Italy	00 800 72332255
Luxembourg	00 800 72332255
Malaysia	1800 220 054
Norway	00 800 7233 2255

Poland	00 800 72332255
Portugal	00 800 72332255
Romania	0372 741 942
Singapore	800 4481773
Slovakia	0800 004 996
South Africa	0800 990243
Spain	00 800 72332255
Sweden	0850 252 122
Switzerland	00 800 72332255
Netherlands	00 800 72332255
Turkey	00800 4488 20729
Ukraine	0800 502436
UAE	8000 4413376
USA	1 866 901 3295