

Hager Group is a leading provider of solutions and services for electrical installations in residential, industrial and commercial buildings

Our wide range of services and solutions covers everything from energy distribution and cable management to security systems and smart building automation. We are an independent, family-run business with headquarters in Blieskastel, Germany, and one of the leading innovators in our sector.



provide you with future-proof, reliable and ingenious products, solutions and services."

"Our commitment is to

Sabine Busse Hager Group CEO

Who we are

3.2 billion €

turnover in 2023

Top 5

in our sector worldwide

13,000

employees

>6%

of turnover reinvested in R&D

22

production sites

This is the future

We are already tackling tomorrow's challenges and transforming them into opportunities. Our experts focus on the issues that will shape the future:



Smart home



Ambient assisted living



Intelligent building technology



Energy efficiency



Electromobility

Our vision

Hager Group's vision is to make life on our planet safer, cleaner and more enjoyable through ingenious, sustainable and reliable electrical infrastructure solutions, for all kinds of buildings.

Our world today and tomorrow

We're constantly reimagining electricity in order to meet the world's rising energy demands with better performing and less consuming products and solutions. We're also moving at pace with technology as electricity usage becomes 'smarter' in homes and buildings and yet one thing endures in all this fast-moving change, we will always produce and supply for you safe and simple solutions and products. It's what we have been doing for over 65 years.

Big enough to matter, small enough to care

As a global player, we play in every domain of the electrical infrastructure world; energy distribution, energy management, e-mobility, cable management, wiring accessories, connected and automated homes. We have you covered and our products and solutions are almost always customisable should you desire. We've built a reputation for high quality, scalable and dependable European-made products that are tested, trusted and ready for all types of buildings large and small, so you and your customers can rest assured your installations will endure over the long term.

Generational approach

As a family-owned business that prides itself on being easy to work with, finding solutions in the spirit of collaboration, cooperation and co-creation is how we enjoy working on a daily basis, it's how we feel business is done best and how end results are best achieved together.

Because we're driven by an entrepreneurial flair in a world where people like you matter to us, so much so that we'll be by your side right through your projects and beyond. No matter what, Hager will go the extra mile for you to meet your requirements.

Looking ahead

We are investing on a large scale to ensure you will always get the best from us with huge investments in production capacity and at distribution sites but also developing new and exciting products in our new research and development centres to meet the joint challenges of energy consumption and the environment. As much as the world changes we'll never change our approach to you, our customers, we'll always be with our customary support and learning platforms continuously available for you, with you.

hagergroup Hager Group is a leading provider of solutions residential, commercial and industrial buildings with 13,000 employees generating € 3.1 Bn in sales (2023). Components and solutions are produced at 22 locations around the globe and are distributed to customers in more than 100 countries. **Members of Hager Group** :hager ELCOM. eficia Pmflex: **Воссніотті В** *восо* Hager Group prepares buildings and neighbourhoods for

Hager Group prepares buildings and neighbourhoods for the energy transition with intelligent energy management systems, bidirectional charging functionalities, and charging stations for electromobility as well as the digitalisation of energy distribution.

On our journey to a sustainable future

At Hager Group, we shape the electric world of tomorrow, a world in which long-term success goes hand in hand with sustainability.

For us, sustainability encompasses Ethics, Employees and the Environment. We call our approach E3. This embraces an ethical approach to business, an inclusive and healthy work environment and reliable products and ingenious solutions which are future-proof. With a strong focus on the environment, we're on the way to making our company a low-carbon operation. We want to take our employees, partners and customers with us on this journey. Let's make better choices together. For our planet and for all generations.

Ethics

We put a strong emphasis on a responsible approach towards business. This approach considers our own employees as well as every person involved in our value chain: from suppliers and their employees, to partners and customers. As we produce electrical equipment and solutions, consumer safety is one of our main concerns, as well as business and data integrity. We are committed to complying with all national and international industry standards and in many instances go above and beyond what is required. Since 2007, we are signatories of the United Nations' Global Compact.





Employees



Recruiting and retaining talent is one of the great challenges of businesses today. For us, a sustainable business is only possible if we can attract the right people who feel welcome and able to fulfil their potential at Hager Group. We see our company as a cross-generational endeavour, much like a family. With lifelong learning opportunities and opportunities to build a meaningful career we're offering our employees the ideal basis from which to fully engage in a long-term and fruitful mutual relationship with our company. It goes without saying that diversity and inclusion and equal opportunities are part and parcel of our recruitment policies.

Environment

We are committed to reducing waste and emissions considerately by investing in an environmentally friendly design, the longevity and quality of our products and more sustainable solutions in production and distribution. We perform full life cycle analysis of all our products in the form of a Product Environmental Profile (PEP). At production level, we are continuously looking for ways to reduce our resources consumption. Currently, 18 of our production facility locations and 4 of our distribution centres are certified to the international environmental management standard ISO 14001, which defines globally recognised requirements for environmental management.



Sustainability certifications for Hager Group:

Member of:









Care-fully designed

We care for our customers. Our design tells the story.

High performance and premium solutions should incorporate great design. That is part of our mission at Hager, and we do take this to heart. The family of products you will find in this catalogue all fit together smoothly and therefore contribute to proud installations. This, in turn, contributes to loving the brand. We hope you love it as much as we do.

Let's see what that covers:

We want to be best-in-class in usability. That means that our devices and systems should be easy to understand and easy to use in any situation. And why not aim for more than pure ease of use? In our new products, we aim for pleasurable, enjoyable features that will positively surprise you. Clever ideas that will make the difference for you and for end-users.

It is also about overall coherence. Our total family of devices should make sense to you. It should allow you to install habits and speed. It should contribute to building up familiarity and trust. Working with our solutions should feel like coming home.

Nice design is, of course, also about style, form precision, and finishings. We feel that Hager's

ingenious technical solutions deserve careful design to the smallest details. Attractive and recognizable design grants premium electrical installations that grace contemporary homes and buildings. We know how to fascinate your clients with contemporary yet timeless designs, but we also know how to elegantly disappear when needed.

Sustainability is part of our natural values and authentic attitudes. In a sense, eco-design is an expression of care. Care for the planet and, consequently, for all of us. We know we have an important role to play here. We always work to offer the best business solutions with a view to long-term sustainability.

Digital and physical design excellence:

The rapidly growing digital world offers us endless



The Design Studio team



Erwin van Handenhoven, Hager Group Design Studio Director

possibilities. It has been anchored for many years now in our design philosophy.

We design our digital tools with the utmost care. Totally in line with the physical offer, they must reflect the same usability and identity. We want them to be easy to understand and fascinating and captivating to use. At the same time, they should enrich and simplify our user experience. We recently designed a new and thrilling digital design system that we will implement over time and that will be part of your future daily activities. As Hager designers, we want your digital experience to be friendly and cool but also classy and strong on performance, enabling the extraordinary tasks and workflows of the ever-evolving electrical world.

Safe and simple:

This new electrical world that we shape together with you must, above all, be perfectly safe for you and the end user. Protecting you in every possible situation. You need robust and reliable solutions. You claim premium quality devices, and we try to exceed your expectations. We design them with safety in mind but also in order for you to feel comfortable. Furthermore, they need to be safe for the planet, too.

Amidst the unstoppable rise of technical performance, we must not forget to aim for the simplest of solutions. Making things difficult is quite easy. Making high performance easy and simple for

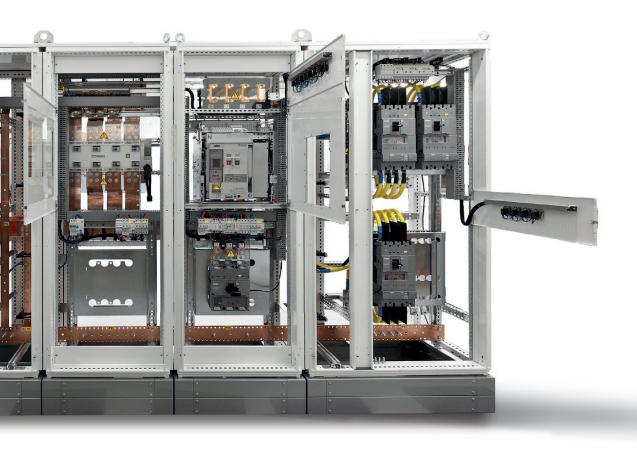
you and your client is, on the other hand, a real challenge for our developers. This is clearly our focus and ambition.

We expect a careful and fully designed offer to be safe and simple. It is our everyday motto. We do not compromise here. We think about ingenious and innovative solutions based on the best technologies with only one purpose: satisfying our family of customers. You.

The specialist for your electrical installations

Right from the start of your project, we can help you with planning and budgeting. And we can supply all the electrical infrastructure components you need for any residential or commercial building. We'll work alongside you, tailoring each solution to your needs.

By providing a single source for all your electrical installations, we make your life simpler. Which means you can be confident your project will be completed on time and on budget – just the way you want.



We provide a complete range of solutions for safe electrical installations

Our solutions and services cover everything from energy distribution and cable management to office equipment, switches and sockets, as well as home automation. We also offer leading safety and security technology, such as alarm systems and detectors.

Energy distribution

We provide reliable and easy to install distribution boards and protection devices such as flush or surface mounting enclosures, MCBs, auxiliaries and accessories, RCDs, RCCBs, RCBOs, HRC fuse carriers, motor starters, earth fault relays and surge protection devices.





Cable management

We offer installation solutions for floors, walls and ceilings allowing provisions of energy and data where they are required.





Building automation & Wiring accessories

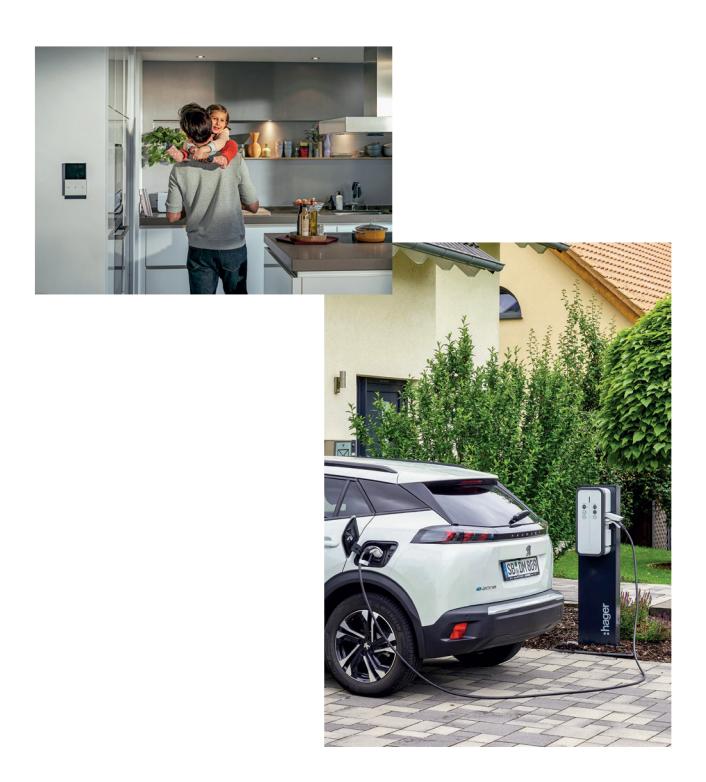
We connect building appliances such as heating and lighting systems, shutters and blinds, thus allowing you to save energy.

Security

We enhance security at home with technology control centres and door communication systems, as well as alarm systems, heating controls and detectors.



Building the electrical world of tomorrow together





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